

# Countyline Co-op, Inc.

General Laborer



Countyline Co-op, Inc.

<b>JOB TITLE: General Laborer</b>	<b>MAIN DEPARTMENT: Grain</b>	<b>JOB TYPE: Manual Labor</b>
<b>Position type: Full Time</b>	<b>Location: Pemberville, Ohio</b>	<b>Hourly/Salary: Hourly</b>

## JOB DESCRIPTION

As a General Laborer, you will be responsible for performing various manual tasks across different environments. Throughout the year, you may be assigned to multiple locations and departments at Countyline Co-op, Inc. based on seasonal needs. General Laborers play a vital role in the overall success of Countyline Co-op, Inc. by ensuring that daily operations are conducted efficiently.

## ROLES AND RESPONSIBILITIES

- Communicate with management on the required daily responsibilities.
- **Grain Labor:** responsibilities include, but are not limited to, the loading and unloading of customer grain from wagons, straight trucks, and semi grain trailers. This position involves efficient loading and unloading of grain for Countyline Co-op, Inc. onto various transport vehicles. The candidate must have the capability to operate the grain bin storage system proficiently to ensure the maintenance of grain quality and prevent storage-related issues. Additional tasks include shoveling, sweeping, and cleaning both inside and around grain bins.
- **Agronomy Labor:** may be required to provide support to the Agronomy department with various physical tasks related to the application and upkeep of Agronomy facilities, equipment, and machinery. Responsibilities also include assisting with the loading and unloading of fertilizer, chemicals, and seed deliveries for Countyline Co-op, Inc. and its customers.
- **Feed Mill Labor:** may be required to assist in feed mill responsibilities including, but not limited to: interpreting feed blend recipes; applying basic mathematical skills for blend calculations; accurately weighing and measuring feed components for blends; lifting and handling 50-pound feed bags; performing maintenance tasks in the feed mill, including cleaning and ensuring all machinery remains in working order; and maintaining regular communication with management regarding the condition of the feed mill grinding equipment and the feed delivery truck to guarantee optimal performance.
- **Property and Facility Maintenance:** this position encompasses various additional daily tasks including, but not limited to, lawn mowing, weed management, snow shoveling and plowing; cleaning and sweeping walkways within all Countyline Co-op, Inc. facilities as well as accessible public paths; washing and maintaining buildings and equipment; and painting as required.
- **Equipment and Vehicle Maintenance:** responsibilities include but are not limited to daily upkeep of feed mill equipment, agronomy machinery, trucks, and over-the-road vehicles. This includes ensuring that all equipment and vehicles are clean, organized, and maintained in optimal working condition at all times.

## PREFERRED SKILLS AND QUALIFICATIONS

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|--------------------------------|--|
| • Physically Dexterous         | • Troubleshooting and Problem-Solving Capabilities |
| • Work Stamina                 | • Communication and Collaboration                  |
| • Maintain Safe Work Standards | • Self-motivated and Takes Initiative              |

## BENEFITS

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|---|---------------------------------------|
| • Paid Time Off                         | • 401K Pretax or 401K Roth Retirement |
| • Medical, Dental, and Vision Insurance | • 401K Matching                       |
| • Life Insurance                        | • Profit Sharing Bonus                |

Countyline Co-op, Inc. is an equal opportunity employer.