

Feed, Hardware & Automotive Associate

Countyline Co-op, Inc.

📍 Pemberville, Ohio

🕒 Full-Time | Hourly Position

About Countyline Co-op

Countyline Co-op is a member-owned agricultural cooperative dedicated to serving local producers and communities through dependable service, quality products, and safe, efficient operations. Our team supports key agricultural functions including retail sales, feed distribution, grain handling, and agronomy services.

Position Summary

This position plays a key role in supporting daily operations across the store, office, feed warehouse, and grain handling areas. Responsibilities include assisting customers, managing inventory, supporting grain scale operations, handling feed products, and maintaining a clean and organized work environment.

The ideal candidate is dependable, detail-oriented, and capable of working in a fast-paced agricultural and retail environment.

Key Responsibilities

Customer Service & Store Operations

- Greet and assist customers in a professional and friendly manner
- Provide product information and support customer needs
- Maintain clean, organized, and well-stocked retail areas
- Monitor inventory levels and assist with restocking and ordering
- Ensure accurate product placement and store presentation
- Maintain cleanliness of storefront areas and remove trash as needed

Feed Warehouse Operations

- Retrieve and load feed products for customer orders
- Receive, verify, and stock incoming feed shipments
- Monitor inventory levels and communicate restocking needs
- Maintain cleanliness and organization of the feed warehouse
- Assist with general warehouse operations as needed

Grain Handling & Scale Operations

- Operate grain scale systems for inbound and outbound loads
- Probe and sample grain shipments for quality and grade
- Assist with grain receiving and shipping processes
- Maintain accurate documentation and communication with grain staff
- Support efficient customer flow through grain facilities



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Agronomy & Feed Mill Support (As Needed)

- Assist with invoicing agronomy products and weighing loads
- Support feed mill operations including measuring and preparing feed components
- Handle and lift feed bags up to 50 lbs as required

Facility & Property Maintenance

- Assist with general upkeep including mowing, snow removal, and weed control
- Clean walkways, buildings, and shared facility spaces
- Wash equipment and support general maintenance tasks
- Help maintain a safe, clean, and organized work environment

Qualifications

- Strong customer service and communication skills
- Ability to perform physically demanding work
- Attention to detail and strong organizational skills
- Ability to follow directions and work as part of a team
- Commitment to safety and quality standards
- Self-motivated with willingness to learn multiple roles
- Ability to lift up to 50 lbs regularly
- Reliable and dependable work ethic

Work Environment & Physical Requirements

- Active role involving retail, warehouse, and outdoor environments
- Frequent standing, walking, lifting, bending, and manual tasks
- Exposure to agricultural products, dust, noise, and seasonal weather conditions
- Rotational duties across multiple departments as needed

Benefits

Countyline Co-op offers a competitive benefits package, including:

- Paid Time Off
- Medical, Dental, and Vision Insurance
- Life Insurance
- 401(k) Traditional and Roth Options
- 401(k) Company Match
- Profit Sharing Bonus Opportunities

Join Our Team

If you enjoy working in a hands-on environment, helping customers, and supporting local agriculture, we encourage you to apply.